

DUNMORE SCHOOL DISTRICT

REGULAR MEETING
OCTOBER 20, 2021

The Regular Monthly Meeting of the Dunmore Board of School Directors was held **Wednesday, October 20, 2021, at 6:00pm** in the High School Cafeteria. The Work Session was held **Monday, October 18, 2021, at 6:00pm** in the Board Room. Mr. Hallinan presided.

I. ROLL CALL OF DIRECTORS

MR. BUTLER	PRESENT
MR. COLEMAN	PRESENT
MR. HALLINAN	PRESENT
MR. KRANICK	PRESENT
MS. LIBASSI	PRESENT
MR. MCHALE	PRESENT
MR. SUMMA	PRESENT
MR. MURACCO	PRESENT

ALSO PRESENT: Mr. Marichak, Mrs. Lopatka, Atty. Matthew Dempsey --

*** PUBLIC DISCUSSION -- NONE

II. APPROVED MINUTES

Motion by Mr. Butler seconded by Mr. McHale to **approve** the MINUTES of the Regular Meeting of **SEPTEMBER 15, 2021**
ALL PRESENT WERE IN FAVOR

III. COMMUNICATIONS

Motion by Mr. Muracco seconded by Mr. McHale that permission be granted to the Following for the use of District facilities/equipment:

1. Dunmore Jr. Bucks use of DHS Football field for Super Bowl Game
10/31/21, All Star Games 11/7/21 each day would consist of (3) Games.

IV. PERSONNEL

- A. Motion by Ms. Libassi seconded by Mr. McHale to accept the Personnel Reports.
ALL PRESENT WERE IN FAVOR
- B. Motion by Mr. Butler seconded by Mr. Coleman to accept resignation of Derek Forgione, Jr. High Baseball Coach effective immediately.
ALL PRESENT WERE IN FAVOR
- C. Motion by Mr. Muracco seconded by Mr. Summa to appoint Michael Ehnnot, Jr. High Baseball Coach effective immediately. For Job description and employment terms, Please inquire to the office of the Superintendent.
ALL PRESENT WERE IN FAVOR
- D. Motion by Mr. Kranick seconded by Ms. Libassi to appoint Michael DeSando, Social Studies Mentor Teacher effective immediately. Terms are defined in the Agreement With the Dunmore Federation of Teachers.
ALL PRESENT WERE IN FAVOR
- E. Motion by Mr. Butler seconded by Mr. Muracco to appoint Tara Cooper, Diversity Club Advisor effective immediately. Terms are defined in the Agreement with the Dunmore Federation of Teachers.
ALL PRESENT WERE IN FAVOR
- F. Motion by Ms. Libassi seconded by Mr. Kranick to appoint Special Education After School Tutors effective immediately. Terms are defined in the Agreement with The Dunmore Federation of Teachers. (See attached list)
ALL PRESENT WERE IN FAVOR
- G. Motion by Mr. Muracco seconded by Mr. McHale to appoint Elementary After School Tutors effective immediately. Terms are defined in the Agreement with The Dunmore Federation of Teachers. (See attached list)
ALL PRESENT WERE IN FAVOR
- H. Motion by Ms. Libassi seconded by Mr. Summa to appoint DHS After School Tutors effective immediately. Terms are defined the Agreement with the Dunmore Federation of Teachers.
ALL PRESENT WERE IN FAVOR
- I. Motion by Mr. Muracco seconded by Mr. McHale to appoint Christy Hinton, Assistant Track Coach effective immediately. For Job description and employment Terms, please inquire to the office of the Superintendent.
ALL PRESENT WERE IN FAVOR
- J. Motion by Mr. Hallinan seconded by Mr. McHale to accept resignation of Michelle Summers, Mock Trial Advisor effective immediately.
ALL PRESENT WERE IN FAVOR
- K. Motion by Ms. Libassi seconded by Mr. Summa to accept resignation of Kim Bochicchio, Service Club Advisor effective immediately.
ALL PRESENT WERE IN FAVOR
- L. Motion by Mr. Summa seconded by Mr. Butler to create a Job Description and a Position for Director of Plant Operations and Maintenance.
ALL PRESENT WERE IN FAVOR
- M. Motion by Mr. Butler seconded by Mr. Coleman to post a Job Description for a Swing Shift Maintenance position.
ALL PRESENT WERE IN FAVOR
- N. Motion by Mr. Kranick seconded by Mr. Muracco to create a Job Description and a Position for a Crisis/Mental Health Counselor.
ALL PRESENT WERE IN FAVOR

V. EDUCATION

- A. Motion by Mr. Kranick seconded by Mr. McHale to approve the MOUS that Mandate COVID Vaccines for all Dunmore School District Employees.
(See attached)
ALL PRESENT WERE IN FAVOR
- B. Motion by Ms. Libassi seconded by Mr. Muracco to establish a Film Club in Dunmore High School.
ALL PRESENT WERE IN FAVOR
- C. Motion by Mr. McHale seconded by Mr. Muracco to approve Expulsion of Student ID#3003724169.
ALL PRESENT WERE IN FAVOR
- D. Motion by Mr. Coleman seconded by Mr. Kranick to approve Expulsion of Student ID#8530354044.
ALL PRESENT WERE IN FAVOR
- E. Motion by Mr. Coleman seconded by Mr. Kranick to approve Expulsion of Student ID# 3136256905.
ALL PRESENT WERE IN FAVOR
- F. Motion by Mr. Hallinan seconded by Mr. Butler to approve Special Education due Process settlement for Student ID#1205357408.
ALL PRESENT WERE IN FAVOR

VI. FINANCE

- A. Motion by Mr. Muracco seconded by Mr. Summa to approve the following payrolls:
9/17/21, 10/1/21 & 10/15/21:
- | | |
|----------|--------------------------------------|
| 9/17/21 | \$399,277.79 |
| 10/1/21 | \$415,645.73(In lieu of Health Care) |
| 10/15/21 | <u>\$407,748.89</u> |
| | \$1,222,672.41 |
- ALL PRESENT WERE IN FAVOR
- B. Motion by Mr. McHale seconded by Mr. Summa to accept the Treasurer's Report for the month(s) of SEPTEMBER 2021.
ALL PRESENT WERE IN FAVOR
- C. Motion by Mr. Summa seconded by Mr. Coleman to accept Real Estate Tax Collector's Report for month(s) of SEPTEMBER 2021.
ALL PRESENT WERE IN FAVOR
- D. Motion by Mr. Summa seconded by Mr. McHale to approve Payment for LIST OF BILLS: \$668,474.27.
ALL PRESENT WERE IN FAVOR
- E. Motion by Mr. McHale seconded by Mr. Muracco to accept Activities Reports for month(s) of SEPTEMBER 2021.
ALL PRESENT WERE IN FAVOR
- F. Motion by Mr. McHale seconded by Mr. Kranick to Wage Tax-Collector's Reports For month (s) of SEPTEMBER 2021.
ALL PRESENT WERE IN FAVOR
- G. Motion by Mr. Muracco seconded by Mr. Summa to approve Capital Project payments:
- | | |
|-------|-------------|
| CM3 | \$83,911.20 |
| MESKO | \$11,495.00 |
- ALL PRESENT WERE IN FAVOR
- H. Motion by Mr. McHale seconded by Mr. Coleman to retain the services of Government Software Services, Inc. for the 2021 Homestead/Farmstead printing and mailing services As required by the Taxpayer Relief Act (Act 1) at a cost of the \$.035 per mailing
ALL PRESENT WERE IN FAVOR
- I. Motion by Mr. Coleman seconded by Mr. Summa to authorize John Marichak, as Signer on Special Needs Account.
ALL PRESENT WERE IN FAVOR

SPECIAL EDUCATION AFTER SCHOOL TUTORING

BETSY PALKO

LISA TALLO

NICOLE CESARINI

BRIDGET COYER

LINDA SPEICHER

LISA ANDREWS

ALLISON MENDOLA

CAROL VERRASTRO

DONNA KASHMER

MEGAN DEMPSEY

AFTER SCHOOL TUTORING
ELEMENTARY CENTER

JULIE PETRUCCI

JOSH D'ANNUNZIO

BRIDGET KAPMEYER

CLAUDIA PREGMON

ANN MARZOLINO

STACEY KARZENOSKI

KRISTEN PERRY

JULIA CANTARELLA

ASHLEY COAR

LISA NARO

HAILEIGH FINNERTY

AFTER SCHOOL TUTORING

JR/SR HIGH SCHOOL

KAITLYN BEVANS – MATH

MAURA IRVING – ENGLISH

JENNIFER MCNEFF – ENGLISH

CHRISTY HINTON – BIOLOGY

PATTY SLOAD – MID LEVEL ENGLISH

MEMORANDUM OF UNDERSTANDING

AND NOW, this 20th day of October, 2021, this Memorandum of Understanding is entered into by the Dunmore School District and the Dunmore Federation of Teachers based upon the COVID-19 Pandemic which require the parties to abide by these regulations for the foreseeable future as follows:

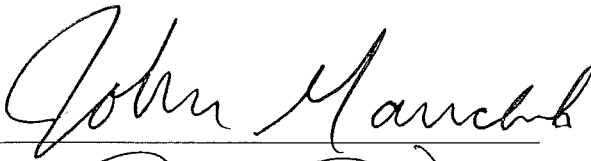
1. Dunmore School District will require all personnel and employees to be fully vaccinated against COVID-19 as defined by the Federal Center of Disease Control in order to continue as an active employee.
2. All Dunmore School District employees and personnel will be required to wear a mask at all times while in the building and interacting with students and/or co-employees.
3. The parties agree that the Dunmore School District will allow for exceptions in the following circumstances:
 - a. The Employee presents a verified doctor's excuse preventing them from having the vaccination due to health reasons.
 - b. The Employee has a sincerely based religious reason for refusing to be vaccinated.
 - c. Exceptions will be granted in rare circumstances to Employees who hold strong personal beliefs that the vaccine presents a real danger to themselves or their families. However, these will be evaluated on a case by case basis by the District Superintendent and must be presented in the form of a written statement.
4. All individuals who are not fully vaccinated against COVID-19, for whatever reason, will be required to submit to mandatory weekly testing at no cost to the employee. Anyone

refusing to submit to a test will be placed on unpaid leave until a COVID-19 test has been performed by either District employees or a healthcare facility of their choice.

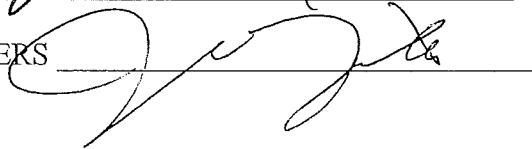
5. The parties wish to work together to take reasonable steps for a safe workplace for our employees and students.

6. This agreement shall be effective immediately and shall continue through the end of the current COVID-19 Pandemic as determined by the Federal Center of Disease Control. This agreement is subject to modification or termination depending upon the circumstances of the COVID-19 Pandemic and its effect on the Dunmore School District as well as state and federal regulations.

DUNMORE SCHOOL DISTRICT

A handwritten signature in cursive script, appearing to read "John March", written over a horizontal line.

DUNMORE FEDERATION OF TEACHERS

A handwritten signature in cursive script, written over a horizontal line.

MEMORANDUM OF UNDERSTANDING

AND NOW, this 20th day of October, 2021, this Memorandum of Understanding is

entered into by the Dunmore School District and the Dunmore Educational Support

Personnel Association based upon the COVID-19 Pandemic which require the parties to

abide by these regulations for the foreseeable future as follows:

1. Dunmore School District will require all personnel and employees to be fully vaccinated against COVID-19 as defined by the Federal Center of Disease Control in order to continue as an active employee.

2. All Dunmore School District employees and personnel will be required to wear a mask at all times while in the building and interacting with students and/or co-employees.

3. The parties agree that the Dunmore School District will allow for exceptions in the following circumstances:

a. The Employee presents a verified doctor's excuse preventing them from having the vaccination due to health reasons.

b. The Employee has a sincerely based religious reason for refusing to be vaccinated.

c. Exceptions will be granted in rare circumstances to Employees who hold strong personal beliefs that the vaccine presents a real danger to themselves or their families. However, these will be evaluated on a case by case basis by the District Superintendent and must be presented in the form of a written statement.

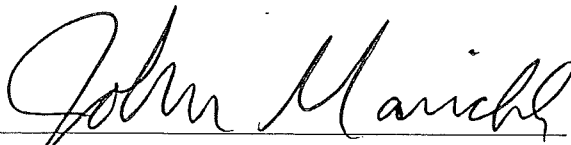
4. All individuals who are not fully vaccinated against COVID-19, for whatever reason, will be required to submit to mandatory weekly testing at no cost to the employee. Anyone

refusing to submit to a test will be placed on unpaid leave until a COVID-19 test has been performed by either District employees or a healthcare facility of their choice.

5. The parties wish to work together to take reasonable steps for a safe workplace for our employees and students.

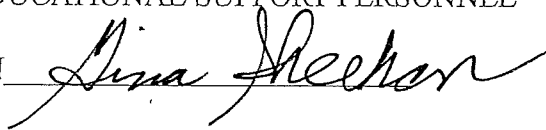
6. This agreement shall be effective immediately and shall continue through the end of the current COVID-19 Pandemic as determined by the Federal Center of Disease Control. This agreement is subject to modification or termination depending upon the circumstances of the COVID-19 Pandemic and its effect on the Dunmore School District as well as state and federal regulations.

DUNMORE SCHOOL DISTRICT

A handwritten signature in black ink, appearing to read "John Marich", written over a horizontal line.

DUNMORE EDUCATIONAL SUPPORT PERSONNEL

ASSOCIATION

A handwritten signature in black ink, appearing to read "Anna Hecker", written over a horizontal line.

ADJUDICATION

IN RE: IN THE MATTER OF

STUDENT NO.: D.M.

On Wednesday, October 13, 2021 the Board of Education of the Dunmore School District held a hearing regarding potential disciplinary action regarding the above student.

On October 7, 2021 the parents of D.M. were advised of the hearing to be held on October 13, 2021 at 6:00 p.m. regarding alleged violations of the Dunmore School District Policy Numbers 218 and 218.2, Student Discipline and Terroristic Threats/Acts. The parents advised the School District Solicitor, Attorney Matthew Dempsey, that they would not appear at the hearing.

At the time of the hearing Kranick, Libassi, Muracco, Hallinan, Butler, McHale, and Summa were present. Also present were Dunmore School District Superintendent John Marichak, and School District Solicitor Matthew Dempsey. Attorney Michael Perry was appointed Hearing Master and was also present.

The charges presented in the letter of notification of hearing were:

1. Violation of Student Discipline Policy Number 218 regarding prohibited off-campus activities; and
2. Violation of School District Policy 218.2 regarding terroristic threats/acts.

Testimony was presented from Dunmore Police Detective, Michael Lydon. Detective Lydon testified that the student, D.M., was part of a group with three other individuals called "NBK" (Natural Born Killers) who were plotting to attack the Dunmore School District on a date specific in April of 2024. Included in that attack plan were discussions to "shoot up the school" and "kill Principal Mr. Hopkins, Teacher Ms. Hurst, and SRO Captain Springer." Student D.M. was aware of the plot and conspired to carry out the attack.

FINDINGS OF FACT

Student, D.M., was aware of the plot and conspired to carry out the attack and was involved in preparation of incendiary devices to be used in the attack.

CONCLUSIONS OF LAW

The actions of D.M. constitute violations of Dunmore School District Policy 218 regarding student discipline for off-campus activities, and policy 218.2 regarding terroristic threats/acts.

REMEDY

WHEREFORE, the following is the recommendation of the School Board Directors:

1. Student, D.M., is expelled from the Dunmore School District.

RESOLUTION

At the conclusion of the hearing the Board of Education of the Dunmore School District, in consideration of the above-referenced Findings of Fact and Conclusions of Law, adopted the following:

BE IT RESOLVED, that the Findings of Fact and Conclusions of Law herein described are hereby accepted and the Adjudication in this matter of such student disciplinary action be and is hereby ratified in all respects as the action of the Board of Education of the Dunmore School District.

The Motion was approved by voice vote, 8 yes and 0 no.

MP

Date

10/20/21

ON 10/20/21 MANIFEST DETERMINATION REVIEW AT
HEARING AND BOARD AGREED TO CONTINUE PLACEMENT
AT NEIU.

MP

OCTOBOR SUPERINTENDENT'S NOTES 10/20/21

- In conjunction with Homecoming, students in the Service Club held a food drive and collected monetary donations for the NEPA Youth Shelter
 - Mrs. Bochicchio moderates the club
 - Many barrels of non-perishable food were donated
 - \$850 monetary donation
 - We received a nice thank you from the shelter

- On Saturday, October 9th members of the Earth Club conducted a community cleanup.
 - Blakely Street and the O'Neill Highway (focus area)
 - Mrs. Linda Muracco moderates the club

- Mrs. Casebolt's Communication Class is learning a musical, *Come from Away*
 - It chronicles the events of 9/11 and the citizens of Gander New Foundland
 - A student asked Mrs. Casebolt – "Can we take a field trip to Gander?"
 - Mrs. Casebolt reached out to the Mayor requested a Zoom meeting for a firsthand account of the week's events
 - Gained momentum and several residents of Gander wanted to be involved
 - On Tuesday, October 12 the students met with Oswald Fudge – town Constable that day (Zoom)
 - Mayor Farwell will be a part of a distance learning meeting on Oct. 28
 - Beulah Cooper – teacher from Gander – session in early Nov.

- I would like to acknowledge and thank the Sestack Family
 - John and Emily – willed the Dunmore School District \$100,000 for the purpose of student scholarship
 - This is a wonderful example of the District having an effect on its students that they give back to such an extent.

VII. NEW BUSINESS

Mr. McHale, thanked Administration for assistance on threats made to the School,
Wants to see more open communication between all departments,

VIII. PRESIDENT'S REPORT

IX. SUPERINTENDENT'S REPORT – See Attached.

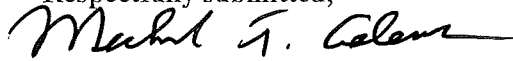
*** ACCEPTANCE OF REPORTS

Motion by Mr. Kranick seconded by Mr. Summa to accept the Superintendent's Report
and make it part of the MINUTES.
ALL PRESENT WERE IN FAVOR

X. ADJOURNMENT

Motion by Mr. Coleman seconded by Ms. Summa to adjourn to meet in Regular Session
or at the call of the CHAIR.
ALL PRESENT WERE IN FAVOR

Respectfully submitted,



Michael Coleman
Board Secretary