### REGULAR MEETING SEPTEMBER 16, 2020

#### DUNMORE SCHOOL DISTRICT

The Regular Monthly Meeting of the Dunmore Board of School Directors was held Wednesday, September 16, 2020 at 6:00pm in the High School Cafeteria. The Work Session was held on Monday, September 14, 2020 at 6:00pm in the High School Cafeteria. Mr. McHale presided.

#### I. ROLL CALL OF DIRECTORS

MR. BUTLER	PRESENT
MR. COLEMAN	PRESENT
MR. HOLTHAM	NOT PRESENT
MR. KRANICK	PRESENT
MS. LIBASSI	PRESENT
MR. McHALE	PRESENT
MR. MURACCO	PRESENT
MR. SUMMA	NOT PRESENT
MR. HALLINAN	PRESENT

ALSO PRESENT: Mr. Marichak, Mrs. Lopatka, Atty. Matthew Dempsey

\*\*\* ANNOUNCED EXECUTIVE SESSION and immediately preceding the meeting on September 16, 2020, for Personnel/Legal Matters;

Motion by Mr. Hallinan seconded by Mr. Muracco to name Michael Coleman, acting Board Secretary until further notice.
ALL PRESENT WERE IN FAVOR

# \*\*\* PUBLIC DISCUSSION - See Attached

#### II. APPROVED MINUTES

Motion by Mr. Kranick seconded by Mr. Libassi to approve the MINUTES of the Regular Meeting August 19, 2020.

# ALL PRESENT WERE IN FAVOR

#### III. COMMUNICATIONS

Motion by Mr. Hallinan seconded by Mr. Muracco that permission be granted to the following for the use of District facilities/equipment:

1. Marywood use of Track from September 2020 to May 2021. Marywood pays the District \$2,000 for the use of Track.

The use of District facilities is subject to the conditions established by the Dunmore School District and may not conflict with any regularly scheduled activity. ALL PRESENT WERE IN FAVOR

# **PUBLIC PARTICIPATION 9/16/20**

# Good Evening,

A few questions in terms of education and where the board stands on implementing changes.

- 1. Is there a plan as to when the school can/will reopen?
- 2. If there is no plan to reopen in the near future, why are we not having daily log in sessions for students to take part in class? Sending home "busy work" three days a week does not constitute education nor does work being assigned via virtual learning. Please expand on why classes are not being recorded or streamed live to educate children 5 days a week so there is no gap in their education.

I understand that there are precautions, but am saddened that we are not looking for ways to ensure our children are provided with the education they are entitled to.

Barbara McCrealy

#### III. OTHER COMMUNICATIONS

Motion by Mr. Coleman seconded by Mr. Butler to approve the Addendum to the MOU With the Dunmore Federation of Teachers. (See attached) ALL PRESENT WERE IN FAVOR

#### IV. PERSONNEL

- A. Motion by Mr. Kranick seconded by Ms. Libassi to accept the Personnel Reports.
  ALL PRESENT WERE IN FAVOR
- B. Motion by Mr. Hallinan seconded by Mr. Muracco to appoint Coaches for the 2020 Fall Season pending Clearances. (See attached list)
  ALL PRESENT WERE IN FAVOR
- C. Motion by Mr. Coleman seconded by Mr. Butler to appoint Ashley Coar, Mentor Teacher for the 2020-2021 School Year. Terms are defined in the Agreement with the Dunmore Federation of Teachers.

  ALL PRESENT WERE IN FAVOR
- D. Motion by Mr. Kranick seconded by Ms. Libassi to appoint Lauren Tur, Mentor Teacher for the 2020-2021 School Year. Terms are defined in the Agreement with the Dunmore Federation of Teachers.

  ALL PRESENT WERE IN FAVOR
- E. Motion by Mr. Hallinan seconded by Mr. Muracco to appoint Frank Jones, Public Relations Advisor. Terms are defined in the Agreement with the Dunmore Federation of Teachers.

  ALL PRESENT WERE IN FAVOR
- F. Motion by Mr. Coleman seconded by Mr. Butler to appoint Tara Cooper, Foreign Language Department Head. Terms are defined in the Agreement with the Dunmore Federation of Teachers.

  ALL PRESENT WERE IN FAVOR
- G. Motion by Mr. Kranick seconded by Ms. Libassi to appoint Nabiha Garraoui, French Club Advisor. Terms are defined in the Agreement. Terms are defined in the Agreement with the Dunmore Federation of Teachers.

  ALL PRESENT WERE IN FAVOR
- H. Motion by Mr. Hallinan seconded by Mr. Murraco to accept resignation of Sara Worozbyt, from Earth Club Advisor and Assistant Yearbook Advisor effective immediately.
   ALL PRESENT WERE IN FAVOR
- I. Motion by Mr. Coleman seconded by Mr. Butler to appoint Brian Fallon, Volunteer for the Athletic Department, pending Clearances. ALL PRESENT WERE IN FAVOR
- J. Motion by Mr. Kranick seconded by Ms. Libassi to appoint Michelle Kokindo,
  Transportation Director for the Dunmore School District effective immediately.
  These duties, as well as the duties of Federal Programs Coordinator (Title) will be compensated with a stipend of \$10,000.
  ALL PRESENT WERE IN FAVOR

#### MEMORANDUM OF UNDERSTANDING ADDENDUM

This addendum is made and entered this day 28 of August, 2020, and is added to and amends the Memorandum of Understanding by and between the Dunmore School District and the Dunmore Federation of Teachers, which agreement was created and started August of 2020.

#### Said agreement is amended as follows:

- If an employee has the capacity to work while serving a mandatory 14 day quarantine
  while infected with COVID-19, the employee may be afforded the opportunity to work
  from home without any reduction or break in pay or benefits at the discretion of the
  Superintendent.
- 2. If an employee has the capacity to work while serving a mandatory 14 day quarantine as a result of direct exposure to a person(s) infected with COVID-19, the employee may be afforded the opportunity to work from home without any reduction or break in pay or benefits at the discretion of the Superintendent.
- 3. If an employee does not have the capacity to work serving a mandatory 14 day quarantine while infected with COVID-19 they shall be given the option of using (FFCRA) Family First Coronavirus Response act paid sick time and/or contractual accumulated sick time.
- 4. If an employee does not have the capacity to work beyond the mandatory 14 day quarantine because of complications as a result of being infected with COVID-19 they may be given the option of using sick time consistent with Section XIX and Appendix A of the current contract agreement between the DunmoreSchool District and the Dunmore Federation of Teachers.

5. An employee who is absent from work due to contracting COVID-19 shall not lose the right to return for their assignment for work.

DUNMORE SCHOOL DISTRICT

PRESIDENT

UNMORE FEDERATION OF TEACHERS

PRESIDENT

# LIST OF COACHES FALL 2020

ASSISTANT FOOTBALL COACH – MICHAEL MCDONNELL JR, Damon Bowen GIRLS HEAD VOLLEYBALL COACH – SUE DEMPSEY GIRLS ASST. VOLLEYBALL COACH- TREAVOR HOLMES CRIMSONETTE/CHEERLEADER ASST. ADVISOR – NICOLE PIZZOLA DRAMA ASSISTANT – DANA JACKSON BAND ASSISTANT - KAREN BROWN LOSSEY GIRLS ASSTISTANT GOLF COACH – PAT TOOMEY BOYS ASSISTANT SOCCER COACH – JOHN JOSEPH

**VOLUNTEER VOLLEYBALL COACH – MOLLY MCCAFFERTY** 

ALL PENDING CLEARANCES

#### V. EDUCATION - FEDERAL PROGRAMS

A. Motion by Mr. Hallinan seconded by Mr. Muracco to accept due process Agreement with Student ID# 1612178324.

ALL PRESENT WERE IN FAVOR

B. Motion by Mr. Coleman seconded by Mr. Butler to amend the Health and Safety Plan, all Virtual Students will move from Accelerate to a Google Classroom Platform.

ALL PRESENT WERE IN FAVOR

C. Motion by Mr. Butler seconded by Ms. Libassi to follow Governor Wolf's restrictions for events. Indoor contests must be limited to twenty five (25) people or less. Outdoor contests must be limited to two hundred and fifty (250) people or less. These criteria include the following; Players, Coaches, Officials, Medical Personnel, Maintenance, Administration, Police, Cheerleaders, Band, Crimsonnettes, Advisors, Media, Announcers, Videographer, Clock Personnel and Opponents. Therefore, spectators will not be admitted at this time. The Board of Directors has authorized this list and reserves the right to amend it if conditions allow.

ALL PRESENT WERE IN FAVOR

#### VI. FINANCE

A. Motion by Mr. Kranick seconded by Ms. Libassi to approve the following payrolls: 8/21/20 & 9/4/20;

8/21/20 \$323,938.00 9/4/20 \$386,713.86 TOTAL \$710,651.86

ALL PRESENT WERE IN FAVOR

B. Motion by Mr. Hallinan seconded by Mr. Muracco to accept the Treasurer's Report for the month(s) of AUGUST 2020.

ALL PRESENT WERE IN FAVOR

- C. Motion by Mr. Coleman seconded by Mr. Butler to accept Real Estate Tax Collector's Report for month (s) of AUGUST 2020.

  ALL PRESENT WERE IN FAVOR
- D. Motion by Mr. Butler seconded by Mr. Kranick to approve Payment for LIST OF BILLS: \$564,597.41.

ALL PRESENT WERE IN FAVOR

E. Motion by Ms. Libassi seconded by Mr. Hallinan to accept Activities Reports for month (s) of AUGUST 2020.

ALL PRESENT WERE IN FAVOR

F. Motion by Mr. Muracco seconded by Mr. Coleman to accept Wage Tax-Collector's Reports for month (s) of AUGUST 2020.

ALL PRESENT WERE IN FAVOR

G. Motion by Mr. Butler seconded by Mr. Kranick to approve the following temporary bus Rates from Pete's Garage, LLC:

Daily Rate - \$350.00 per bus per day

Field Trip Rate - \$225.00 per field trip

- \$17.50/hr. over 4 hours
- \$1.50/mile over 20 miles
- \$2.35 per dead head mile

These rates are in effect while the district is transporting four (4) days per week. If the District schedule changes all rates will be renegotiated.

ALL PRESENT WERE IN FAVOR

H. Motion by Ms. Libassi seconded by Mr. Hallinan to approve the attached contract with The NEIU #19 for transportation of School Students for the 2020-2021 School Year. (See Attached)

ALL PRESENT WERE IN FAVOR

# Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **Dunmore School District** reviewed and approved the Phased School Reopening Health and Safety Plan on **September 16**, **2020** 

The plan was approved by a vote of:

X_	_ Yes
	No

Affirmed on: September 16, 2020

By:

(Signature\* of Board President)

(Print Name of Board President)

\*Electronic signatures on this document are acceptable using one of the two methods detailed below.

**Option A:** The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

**Option B:** If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.

# Northeastern Education Intermediate Unit 19 1200 Line Street Archbald, PA 18403 Transportation Contract 2020-2021 School Year

All contracts for transportation of school students shall be executed in accordance with this form.

This agreement entered into this 25<sup>th</sup> day of August, 2020, by and between the Board of School Directors of the Dunmore School District, Lackawanna County, hereinafter referred to as the Board and Intermediate Unit 19 hereinafter referred to as the Contractor.

- 1. For consideration hereinafter mentioned, the Contractor agrees to provide transportation for non-public school pupils who shall be designated by the Board, to and from such points, along and over such routes, and at times set forth in the schedule to be completed by the district for school year 2020-2021.
- 2. The Board shall pay the Contractor the sum determined by mileage and the number of students driven.
- 3. This contract shall terminate annually on the last day of school for students unless terminated earlier for cause or by reason of a lack of need of said contract by the district due to reduction in district enrollment, elimination of or reduction in enrollment in off-site programs, or any other reduction of transportation need by the district. Bills will be due and payable within 45 days of receipt of Bill.
- 4. Prior to the effective date of this contract, the Board shall have evidence that a general liability and automotive insurance policy each of one million dollars (\$1,000,000) limit of coverage shall be in effect for the duration of the contract, and that NEIU 19 is recorded as an additional named insured on said policy.

19 Pandemic.

All Hours 9/2/2020

Contractor Representative Date

Mach of Class 9/10/20

14. The Contractor agrees that during the COVID 19 Pandemic all drivers will perform a Daily Symptom Screen prior to reporting for work. The driver and all passengers must wear a mask at all times within the vehicle. The Contractor agrees that the drivers

will conform to all school drop-off and pick-up protocols in place during the COVID

Board Representative

Date

- VII. <u>NEW BUSINESS Mr.</u> Muracco thanked Gary Muracco and his staff.
- VIII. PRESIDENT'S REPORT

Mr. McHale welcomed all back to School.

- IX. <u>SUPERINTENDENT'S REPORT</u> Mr. Marichak thanked Maintenance, Teachers and Administration for all they have done!!
- \*\*\* ACCEPTANCE OF REPORTS

Motion by Mr. Butler seconded by Mr. Coleman to accept the Superintendent's Report and make it part of the MINUTES.
ALL PRESENT WERE IN FAVOR

X. ADJOURNMENT

Motion by Mr. Coleman seconded by Mr. Butler to adjourn to meet in Regular Session or at the call of the CHAIR.

ALL PRESENT WERE IN FAVOR

Respectfully submitted,

Michael Coleman Acting Board Secretary

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