

**DUNMORE SCHOOL DISTRICT**

**REGULAR MEETING  
NOVEMBER 18, 2020**

The Regular Monthly Meeting of the Dunmore Board of School Directors was held **Wednesday, November 18, 2020 at 6:00pm** in the High School Cafeteria. The Work Session was held on **Monday, November 16, 2020 at 6:00pm in the High School Cafeteria.** Mr. McHale presided.

**I. ROLL CALL OF DIRECTORS**

MR. BUTLER	PRESENT
MR. COLEMAN	PRESENT
MR. HOLTHAM	NOT PRESENT
MR. KRANICK	PRESENT
MS. LIBASSI	PRESENT
MR. McHALE	PRESENT
MR. MURACCO	PRESENT
MR. SUMMA	PRESENT
MR. HALLINAN	PRESENT

**ALSO PRESENT:** Mr. Marichak, Mrs. Lopatka, Atty. Matthew Dempsey

**\*\*\* ANNOUNCED EXECUTIVE SESSION** and immediately preceding the meeting on November 16, 2020, for Personnel/Legal Matters;

**\*\*\* PUBLIC DISCUSSION – NONE**

**II. APPROVED MINUTES**

Motion by Ms. Libassi seconded by Mr. Muracco to approve the MINUTES of the Regular Meeting October 21, 2020.  
**ALL PRESENT WERE IN FAVOR**

**III. COMMUNICATIONS**

**III. OTHER COMMUNICATIONS**

- A. Motion by Mr. Butler seconded by Mr. Summa to accept the resignation of Joe Muracco from the Career Technology Center Board of Directors  
**ALL PRESENT WERE IN FAVOR**
- B. Motion by Mr. Coleman seconded by Mr. Hallinan to appoint Francis Kranick to the Career Technology Center Board of Directors.  
**ALL PRESENT WERE IN FAVOR**
- C. Motion by Mr. Kranick seconded by Ms. Libassi to establish date for the Reorganization meeting for the School Board on December 1, 2020, at 6:00pm In the Jr/Sr High School Cafeteria.  
**ALL PRESENT WERE IN FAVOR**

**IV. PERSONNEL**

- A. Motion by Mr. Muracco seconded by Mr. Butler to accept the Personnel Reports.  
**ALL PRESENT WERE IN FAVOR**
- B. Motion by Mr. Summa seconded by Mr. Kranick to appoint Lou Febbo Assistant IT Teck effective date to be determined at a salary of \$52,000 per year. Terms are defined in the Act 93 Agreement.  
**ALL PRESENT WERE IN FAVOR**
- C. Motion by Mr. Coleman seconded by Mr. Hallinan to appoint Linda Muracco Earth Club Advisor. Terms are defined in the Agreement with the Dunmore Federation of Teachers.  
**ALL PRESENT WERE IN FAVOR**
- D. Motion by Mr. Hallinan seconded by Ms. Libassi to appoint Chris Lucas Yearbook Advisor. Terms are defined in the Agreement with the Dunmore Federation of Teachers.  
**ALL PRESENT WERE IN FAVOR**
- E. Motion by Mr. Muracco seconded by Mr. Butler to appoint Jonathan Grande Volunteer Junior High Baseball Coach pending Clearances.  
**ALL PRESENT WERE IN FAVOR**
- F. Motion by Mr. Summa seconded by Mr. Kranick to appoint Virtual Facilitator Teachers for the 2020-2021 School Year. Terms are defined in the Agreement with the Dunmore Federation of Teachers. (See attached list)  
**ALL PRESENT WERE IN FAVOR**
- G. Motion by Mr. Coleman seconded by Mr. Hallinan to accept the resignation of Frank Padula from Boys 8<sup>th</sup> Grade Basketball Coaching position effective immediately.  
**ALL PRESENT WERE IN FAVOR**
- H. Motion by Ms. Libassi seconded by Mr. Muracco to approve Michael Ehnot acting Boys 8<sup>th</sup> Grade Basketball Coach effective immediately. Terms are defined in the Agreement with the Dunmore Federation of Teachers.  
**ALL PRESENT WERE IN FAVOR**

**V. EDUCATION**

- A. Motion by Ms. Libassi seconded by Mr. Hallinan temporarily to halt all extra-curricular activities until further notice effective November 19, 2020.  
**ALL PRESENT WERE IN FAVOR**

## **VIRTUAL FACILITATOR TEACHERS**

**2020-2021**

**KAITLYN BEVANS – SECONDARY MATH (GRADES 7-12)**

**MIKE DESANDO – SOCIAL STUDIES (GRADES 7-12)**

**DAVE WOLOSZYN – SCIENCE (GRADES 7-12)**

**CHRIS PHILLIPS –PHYSICAL EDUCATION (K-7)**

**MICHAEL EHNOT – PHYSICAL EDUCATION (GRADES 8-12)**

**NABIHA GARRAOU – FOREIGN LANGUAGE (GRADES 9-12)**

**MEGAN DEMPSEY – ELECTIVE/OTHER (GRADES 9-12)**

**JOSH D’ANNUNZIO – ELEMENTARY (GRADES K-1)**

MEMORANDUM OF UNDERSTANDING

RETIREMENT INCENTIVE – DUNMORE FEDERATION OF TEACHERS

This memorandum made the \_\_th day of \_\_November, 2020 by and between the Board of Directors of the Dunmore School District and the Dunmore Federation of Teachers, Local 907, American Federation of Teachers, AFL/CIO.

Whereas any member of the Dunmore Federation of Teachers, Local 907, American Federation of Teachers, AFL/CIO having a minimum of 29 years of service with the Pennsylvania State Employees Retirement System (PSERS) and otherwise qualifies under the terms of this agreement shall be entitled to an incentive for early retirement.

Whereas, any member of the Dunmore Federation of Teacher, Local 907, American Federation of Teachers, AFL/CIO who retires under Disability Retirement shal. not qualify for the retirement incentive and any members who had retired prior to November 18, 2020 would not qualify for the retirement incentive.

Whereas, any member of the Dunmore Federation of Teacher, Local 907, American Federation of Teachers, AFL/CIO who is eligible for this incentive shall receive **90% of their final salary** divided into five (5) equal installments being paid February 1, 2021, July 1, 2021, July 1, 2022, July, 2023 and July 1, 2024 to be paid pursuant to section 403 (b).

In addition, the member may not be eligible for healthcare benefits after retirement.

Whereas, this offer shall automatically expire on December 31, 2020.

Whereas, any member of the Dunmore Federation of Teacher, Local 907, American Federation of Teachers, AFL/CIO who specifically agrees to this Memorandum of Understanding is not subject to the grievance procedure or to arbitration supported by the union which in any way attempts to challenge the legality of the retirement incentive on the basis it was promulgated outside the collective bargaining agreement between the parties.

DUNMORE SCHOOL DISTRICT:

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Secretary

DUNMORE FEDERATION OF TEACHERS:

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Secretary

10-2750-513-000-000

2020-2021

**PARENT TRANSPORTATION CONTRACTS**

<u>PARENT</u>	<u>AMOUNT</u>	<u># OF CHILDREN</u>	<u>SCHOOL</u>
M/M Mark Masters	\$14.00	3	Summit Christian Academy
Brandy Wheaten	\$19.00	1	LaSalle Academy
Rachel Ortiz	\$20.00	1	Triboro Christian Academy

**VI. FINANCE**

- A. Motion by Mr. Butler seconded by Mr. Summa to approve the following payrolls:  
10/30/20 & 11/13/20;**

10/30/20	\$387,007.05
11/13/20	<u>\$384,541.88</u>
<b>TOTAL:</b>	<b>\$771,548.93</b>

**ALL PRESENT WERE IN FAVOR**

- B. Motion by Ms. Coleman seconded by Mr. Hallinan to accept the Treasurer's Report for the month(s) of OCTOBER 2020.**

**ALL PRESENT WERE IN FAVOR**

- C. Motion by Mr. Kranick seconded by Ms. Libassi to accept Real Estate Tax Collector's Report for month (s) of OCTOBER 2020.**

**ALL PRESENT WERE IN FAVOR**

- D. Motion by Mr. Muracco seconded by Mr. Butler to approve Payment for LIST OF BILLS: \$339,365.00.**

**ALL PRESENT WERE IN FAVOR**

- E. Motion by Mr. Kranick seconded by Mr. Summa to accept Activities Reports for month (s) of OCTOBER 2020.**

**ALL PRESENT WERE IN FAVOR**

- F. Motion by Mr. Coleman seconded by Mr. Hallinan to accept Wage Tax-Collector's Reports for month (s) of OCTOBER 2020.**

**ALL PRESENT WERE IN FAVOR**

- G. Motion by Ms. Libassi seconded by Mr. Muracco to approve the attached MOU with the Dunmore Federation of Teachers.**

**ALL PRESENT WERE IN FAVOR**

- H. Motion by Mr. Butler seconded by Mr. Summa to approve a one (1) year contract with TRUGREEN for lawn services for 2021. The cost of the contract \$7,178.25.**

**(No Increase)**

**ALL PRESENT WERE IN FAVOR**

- I. Motion by Mr. Kranick seconded by Mr. Coleman to approve the attached Parent Transportation Contracts for 2020-2021.**

**ALL PRESENT WERE IN FAVOR**

## November (2020) BOARD NOTES

- I want to update everyone on some issues that our Board discussed in our Public Work session on Monday
  - Snow Days- we will proceed as we would in any other year. That means that if warranted, we will make an announcement and close or delay. We will not simply convert to a virtual day. We feel that we want to maximize our number of in-person encounters educationally and there are many services that cannot be provided in a virtual manner. We have multiple days build in and can adjust if we have a bad winter in terms of weather.
  - After much discussion, we will continue with the model we are currently using. We are aware of the recent spike in the number of cases both in our District, locally and nationwide. This situation may change at any time. We have been in touch multiple times every day with the PA. Dept. of Health and they are aware of every situation we have experienced.
  
- In the area of some very positive news, I am very proud to recognize and congratulate several students for their work in the Lackawanna/Susquehanna Office of Drug and Alcohol Programs' annual Holiday Poster Contest.
  - Liam Ahern earned Honorable Mention
  - Alexandra Santasiero earned Second Place Honors.
  - Thanks to Mrs. Hogan and our entire Art Department
  
- In the International Bridge Building Competition:
  - Heavyn Gin placed 13<sup>th</sup> – this is quite an accomplishment – this is international
    - The competition was held in late October after being postponed from last spring
    - Thanks to Mr. Ferris and Mr. Renekamp – our STEM faciliators.
  
- Some really great new in the world of athletics
  - Moriah Murray committed to Drexel and it is a full academic scholarship.
  - Madeline Healey committed to Marist to a full academic scholarship to Marist for Swimming.

VII. NEW BUSINESS – Motion in Education

VIII. PRESIDENT'S REPORT

Mr. McHale thanked Mr. Marichak and thanked the Board as he was able to give his son his diploma he earned. Last meeting as president. Hard decision to halt Sports.

IX. SUPERINTENDENT'S REPORT – See attached

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ACCEPTANCE OF REPORTS

Motion by Ms. Libassi seconded by Mr. Muracco to accept the Superintendent's Report and make it part of the MINUTES.

ALL PRESENT WERE IN FAVOR

X. ADJOURNMENT

Motion by Mr. Butler seconded by Mr. Summa to adjourn to meet in Regular Session or at the call of the CHAIR.

ALL PRESENT WERE IN FAVOR

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Michael Coleman", written over a horizontal line.

Michael Coleman

Acting Board Secretary